

Nominations

**TUC Young Workers Forum
2022–2023**

Contents

Section A

- David Moulder
Teacher – NEU
- Samantha Nicholson-Hickling
Teacher – NEU
- Luca di Mambro-Moor
Local Government employee – UNISON
- Lilly Boulby
Health worker – UNISON
- Alex Graham
Litigation Assistant – Unite the Union
- Katie Corrigan
Community Project Officer - GMB

Section B

- James Burton-Sweeten
Technical Clerk - Prospect
- Lewis Wheatley
Warehouse Worker - USDAW
- Ieuan Davies
Openreach Service Delivery Engineer - CWU

Section C

- Rhys Harmer
Train Maintainer– RMT
- Martyn Gray
Union Strategic Organiser – Nautilus International

Section D

- Eluned Anderson
Unemployed - Community
- Ayla Huseyinoglu
Trainee Research Executive - GMB

Section E

- Quincy Raymond
BT Customer Service Advisor – CWU
- Asif Mohammed

Trade Union Legal Advisor – Unite the Union

Section F

Thom Kirkwood
Teacher – NEU

Joe Dharampal-Hornby
Public Affairs and Media Relations Manager– GMB

Section G

Jonathan Elson
Service Engineer (Pharmaceutical/Agrochemical) – Unite the Union

Chair

Quincy Raymond
Customer Service Advisor (Fault Advisor) – CWU

Vice-Chair

Samantha Nicholson-Hickling
Teacher – NEU

Standing Orders Committee

Charlie Gray
Events Representative – GMB

Section A

David Moulder

Teacher – NEU

I am a teacher and have been involved in numerous activities in the NEU, including being a workplace rep for my multi-academy trust and Stockton's assistant district and branch secretary, with a particular focus on working with and supporting young workers. For instance, I am the chair of a regional committee tasked with organising one of the North's biggest NEU events, specifically targeted at new and young education professionals. I have recently linked up with the developing Northern TUC young workers' forum and am seeking to get more involved in the TUC in general. My current campaigning priorities are primarily around eradicating poverty and tackling issues around workload. These issues extend beyond education, and I am committed to contributing to the wider movement. I feel the YWF would be an excellent platform to push for much needed change in society.

Samantha Nicholson-Hickling

Teacher – NEU

My name is Samantha Nicholson-Hickling. I'm aged 32, female and bisexual. Prior to leaving teaching to join the local authority, I worked within the primary sector teaching KS2 and leading on PSHE. Within the union, I sit on Oldham NEU's local committee as a former president and current LGBT+ equality officer. Also, I am a NW new professionals young workers officer. Regionally, I sit on the NEU NW regional council. I also sit on the NW TUC Equality group and Young Members group. Previously I attended the NW TUC annual conference, the LGBT+ TUC and TUC Young Workers conferences and was last year nominated on to the TUC Young Workers forum so am therefore re-standing this year. I am an active member, campaigning on LGBT+ issues specifically. As a young worker, and an LGBT+ person, I am keen to ensure the future of both groups in the TUC.

Luca di Mambro-Moor

Local Government employee – UNISON

My name is Luca di Mambro-Moor, and I sit on UNISON's National Young Members forum, having been elected from the South East region. I have been a union member since I left school at 18 and have been a UNISON activist for a year and a half. In that time, I have been involved in tabling and moving motions within UNISON and pushing for the union to become a more relevant presence in the lives of young workers. From making my branch more visible online, to campaigning within the union on issues that matter to the members I represent such as on Mental Health, I have tried to make use of the positions I hold to

make sure the union movement fights for young people, and that is something I hope to continue by taking up a position on the TUC young workers forum.

Lilly Boulby

Health worker – UNISON

I am the young members officer of my branch, I sit on the National Young Members Forum, and I was also elected as a young member NEC Rep. Part of my NEC election campaign was focused on the need for coordinated political action between unions, and being a delegate to the TUC young workers forum would be a great way to action this, as it would allow me to make sure those I represent get a voice in deciding the direction the TUC takes in regards to young members. I would also like to prioritise learning from other unions about how they recruit and retain young members, and put those lessons into practice in UNISON to bolster our young member figures nationally and help create a new layer of activists in the union.

Alex Graham

Litigation Assistant – Unite the Union

I have Chaired the TUC's Young Workers Forum since March 2020. I have been a union member since I started full time work in 2015 and have been a member of two unions, Unite and Unison, since that time. I have served as the Youth Officer of Unison Warrington Local Government Branch and Unite 0538 branch and represented members on the Unite Parliamentary Branch. I also served on the National and L+E Unite Regional Committees of Unite and the National Young Workers Forums of the TUC and am active in the Labour Party. I have previously worked for a Member of Parliament and now work in law. This has given me wide ranging experience of representing the interests of members of the public and an understanding of the importance of procedural rules in making sure that their voices are heard.

Katie Corrigan

Community Project Officer - GMB

I am Katie, I am from Durham, I currently work for a local charity as a community project officer for communities in Sunderland. I have been a member of the GMB for over eight years and have campaigned alongside my regional young members network on having a £10 per hour minimum wage and on better rights for apprentices. Outside of this I have also been a school Governor for the last eight years and have recently been made chair of a local community association, during lockdown last year I raised money for the Durham based cheesy waffles project a special needs youth group based in Durham in this challenge I ran 100k during the month of August raising £2,000 for the charity. I'm standing for the TUC young workers forum because I want to make sure young workers in the GMB have an industrial voice representing our members.

Section B

James Burton-Sweeten

Technical Clerk - Prospect

I am the Chair of the UKAEA branch of Prospect. I joined UKAEA in July 2019 and took on the role of branch chair in February 2020. I have been actively encouraging young workers to become active members of the trade union movement so that we can collectively challenge the world of work and ensure young workers get the equitable outcomes that we so desperately need. This approach has been successful over the last 18 months with young workers now making up more than half of the reps in the branch. I sit on Prospects Young Workers Committee where I am keen to ensure that Prospect takes a holistic approach to tackling the challenges that young workers face, from flexible working and career development in the age of Covid 19, to ensuring that young people are not disproportionately carrying the burden of the rising costs of living.

Lewis Wheatley

Warehouse Worker - USDAW

My name is Lewis Wheatley and I have been a member of Usdaw since 2016. I have been active as a rep since 2020 and have become an active member of my Regional Young Workers Committee and my Regional Political Committee helping to represent the views of Young Workers in my Region and nationally. I have completed the shop steward introductory course as well as shop stewards advanced course part 1, as well as training on Organising and Recruitment, and focussing on representing members, all of which has been aimed at building a strong relationship between me and my members. I would like to be on the TUC Young Workers Forum to help the flow of information and involvement between Regional and National level, and hope to be an influence on TUC policies while continuing to work towards getting young people more involved with Unions.

Ieuan Davies

Openreach Service Delivery Engineer - CWU

Positions Held in CWU : Young Workers Representative and Wales National Young Workers Committee Member.

Section C

7 places, 2 nominees

Rhys Harmer

Train Maintainer– RMT

I've been RMT Young Members Chair for two years and have,

- Increased committee membership and participation through new methods of comms and hosting events throughout the pandemic, such as educational schools and working with local renters' unions
- Tripled size of young members conference participation
- Developed an organising model for young workers

Changed how we run committee meetings by bringing in regional youth officers to explain current industrial issues and how they've been dealt with, so that we are more industrially focused and learn from each other.

I am local level rep at Neasden London Underground train maintenance depot, increasing membership to a density of 90% and giving greater support to our industrial campaigns. I would like to use this experience to help support the development of the TUC young members, including campaigning for no job losses across the board and fair pay rises for young workers

Martyn Gray

Union Strategic Organiser – Nautilus International

I am an active Trade Union Organiser with TUCYW Forum experience and an experienced YW representative and advocate. As someone familiar with the issues impacting young workers across the UK and globally, I can bring dedication and understanding to the forum, guiding the work of the TUC in seeking to deliver real improvements to the lives of young people in the world of work.

I have represented the interests of young maritime workers with Nautilus International for over four years and supported young workers in a lay capacity for more than eight. I have delivered real change in regular and crisis conditions, being able to work collaboratively towards achieving outcomes and improvements that better the working lives of young people. This would be continued and expanded in working with the TUC YW Forum, driving for real positive change to the working lives of young people

Section D

2 places, 2 nominees

Eluned Anderson

Unemployed - Community

Passionate about the rights of young workers, since joining Community in 2018, I've had the privilege of working with the TUC's YFW to champion young workers and raise awareness about the issues facing us. Exploited as a waitress, I had been refused to take sick leave and worked far beyond the 48-hour limit. This exploitation was not unique to me, with young people of all industries facing similar with little support, as we know all too well through the brilliant work of the TUC. In an ever-changing working-world, where young people are often forced into precarious industries and jobs, I want to see the brilliant work of the YFW continued, where we champion unions and young people. As a student during the pandemic, I know all too well the need for safer working conditions and the need for young people to know their rights - and have them defended.

Ayla Huseyinoglu

Trainee Research Executive - GMB

My name is Ayla Huseyinoglu. I work in research and am a long-standing trade unionist.

I saw how unions helped my mother during her work as a teacher, whilst growing up, and came to understand their importance in society.

Following my time at Manchester University, I worked in the Students' Union in Manchester as the elected full-time Women's Officer. This involved representing a body of over 35,000 students, working specifically on issues relating to gender. In this time, I worked with the University College Union organising teach-outs on being a woman in academia and ensuring student support for industrial action in the higher education sector.

Since then, I have developed my understanding of the intersections between work and gender, and I hope to use the position in the TUC Young Workers' Committee to push for fairer workplaces for everyone, regardless of gender."

Section E

2 places, 2 nominees

Quincy Raymond

BT Customer Service Advisor – CWU

Positions held at Branch Level: BAME Officer and Young Workers Officer Positions held at Region Level: Young Workers Communication Officer, Young Workers Lead and Member of North East Region Executive Committee Positions held at National Level: Member of National Young Workers Committee, Chair of National Young Workers Committee, Member of TFS Executive Committee and Member of National BT Committee I have currently served one year on the National TUC Young Workers Forum and really enjoyed working with all the other reps to understand the common themes that impact all young workers no matter the sector. I would like to continue to work at a National Level and bring better change for all young workers.

Asif Mohammed

Trade Union Legal Advisor – Unite the Union

In 2018 I was elected as Unite's Regional Chair in the West Midlands, becoming both the youngest ever and first Regional Chair to be BAME in the history of Unite and that of its predecessor unions. As Unite's West Midlands Chair, I have played a central role in several disputes from the Birmingham Bin Strike to NHS strikes within the region and organising the regional TGI Fridays campaign. In addition, I have also supported industrial action by other unions including UNISON, UCU and PCS. I have served on several bodies in the trade union movement subsequently as well, including the Executive Committee of TUC Midlands and the Regional Board of the Labour Party.

I believe in a Young Workers Forum that is active, members-led and industrially relevant.

Section F

2 places, 2 nominee

Thom Kirkwood

Teacher – NEU

I am non-binary and bisexual. My pronouns are They/Them. I have been involved in a variety of activities in the NEU including being a workplace Rep and a local Young Educators' Officer, often focusing on trying to increase active engagement in our union from young workers and supporting LGBTQ members. I have also been active in the TUC, from going into unorganised workplaces on the Yorkshire & Humber TUC's Young Worker Patrols, to being a member of the Young Workers Council in 2019. LGBTQ Young Workers face additional challenges, with their LGBTQ identities often dismissed as 'trendy' or 'attention-seeking', in addition to the challenges faced by other LGBTQ or Young Workers around insecure employment, harassment, and low pay. I am passionate about improving our movement for LGBTQ young workers and have – along with others – done things to improve the engagement of young people with my own union.

Joe Dharampal-Hornby

Public Affairs and Media Relations Manager– GMB

Growing up in a single-parent household on free school meals, I needed to work as a young teenager – at one point for £30/week – and quickly learnt the importance of workers' rights and trade unionism.

My record in the trade union movement includes:

- Co-leading a campaign at university, with the GMB, which eventually made my then-Students' Union a Living Wage employer.
- Campaigning with the GMB on other issues, such as marching to protect our NHS from exploitative privatisation.
- Serving on my previous union's London Youth Forum and as a branch executive member.
- I work for a non-profit organisation which seeks to direct finance towards delivering a Just Transition to net zero, inclusive of all workers and communities.
- My record of LGBT+ activism includes:
- Serving as Senior Political Engagement Officer at Pride in London, championing the rights of LGBT+ people across London.
- Serving as LGBT Officer of Vauxhall Labour Party.

Section G

2 places, 1 nominee

Jonathan Elson

Service Engineer (Pharmaceutical/Agrochemical) – Unite the Union

I have been an active trade unionist for 14 years, having held a number of positions within my work place, from workplace rep, H&S rep to senior steward and convenor. I have been an active member of Unite's NEYH Young members committee for 4 years, sat on Unite's National YM committee. I am also a member of the NEYH Construction RISC and a member of the NAECI National Shop stewards' forum. Having spent the last 24 months actively participating in the TUC YW forum, driving the agenda on apprenticeships with others on the forum. I have completed numerous TUC qualifications in representation and H&S. Having been an active member for such a time, winning both small and large victories, for my colleagues and myself, whilst living with Asperger's syndrome; is testament to my experience and ability to work through problems logically, using the resources available to challenge and win.

Chair

1 place, 1 nominee

Quincy Raymond

Customer Service Advisor (Fault Advisor) – CWU

Union	Level	Position
CWU	Branch	B.A.M.E. Officer
	Branch	Young Workers Officer
	North East Region	Young Workers Communication Officer
	North East Region	Young Workers Lead
		Member of Region Executive Committee
	National	Member of National Young Workers Committee
		Chair of National Young Workers Committee
	Region (Northern)	Member of Northern Young Workers Forum
TUC	National	Member of National Young Workers Forum

I have been working closely with the TUC at both at regional and national level. I believe now is the time to act and bring all young workers to the front of the trade union movement. It is important that young workers know the power they possess. We need a new deal for all workers, so that we all can have a better work/life balance. This is my passion and hope for the future.

Vice-Chair

1 place, 1 nominee

Samantha Nicholson-Hickling

Teacher – NEU

My name is Samantha Nicholson-Hickling. I'm aged 32, female and bisexual. Prior to leaving teaching to join the local authority, I worked within the primary sector teaching KS2 and leading on PSHE. Within the union, I sit on Oldham NEU's local committee as a former president and current LGBT+ equality officer. Also, I am a NW new professionals young workers officer. Regionally, I sit on the NEU NW regional council. I also sit on the NW TUC Equality group and Young Members group. Previously I attended the NW TUC annual conference, the LGBT+ TUC and TUC Young Workers conferences and was last year nominated on to the TUC Young Workers forum so am therefore re-standing this year. I am an active member, campaigning on LGBT+ issues specifically. As a young worker, and an LGBT+ person, I am keen to ensure the future of both groups in the TUC.

Standing Orders Committee

Charlie Gray

Events Representative – GMB

Since joining GMB Union I have served as Chair of GMB Northern Young Members Network, previously on the GMB Young Members National Network Committee and as an observer to the GMB's Central Executive Council. In these roles, I have been involved in both setting attitudes to motions and reviewing attitudes set by standing orders committees.

Having been a member of the TUC Young Workers Forum on two occasions firstly as a GMB representative, during which I was involved in the creation of the current Constitution and Conference Rules and Standing Orders, lately as the Young Workers Representative to the TUC General Council, and as an attendee of numerous TUC Young Workers Conference's I have a deep understanding of the work of the TUC YWC and TUC YWF, as well as the importance of the Standing Orders Committee and the role it plays in aiding the business of TUC YWC.