Accord's Equality Diversity & Inclusion group formed in 2019. Its key aim is to help the union tackle prejudice and discrimination, and build representation and capability internally. We also aim to:

- ensure everyone can maximise their potential regardless of their background
- uphold the union's values – everyone should be treated with dignity and respect, and Accord opposes all forms of harassment, prejudice and unfair discrimination
- celebrate all forms of diversity – we're richer through diversity
- listen to and collectively learn from people's experiences to remove barriers they face

**What have the group being doing?**

- We'll be bringing our equality blog to the new website, where you'll be able to keep up to date with all the news from the group, along with other things of interest in relation to equality matters.
- In September, we hosted a number of events to raise awareness of Suicide Prevention Day. This included engaging speakers from the Bank Workers Charity, Andy's Man Club & the Movember charity – all talking about aspects of mental health and how we can prevent suicides by talking more. Read more and catch a replay of the events.
- In October, we've been blogging for Black History Month where we've shared four profiles of black people from history that we think you should know about. We also introducing you to David Olusoga, a Black British historian who led an amazing and thought-provoking speech during October at a recent TSB event. And we hosted a session with Roger McKenzie from Unison union who spoke about some of the challenges that we still face when it comes to racism in the UK today. Read more and catch a replay of our event.
- During November, one of the campaigns we'll be promoting is the UN designated International Day for the Elimination of Violence against Women on 25th November.
- There are many other campaigns and awareness days that Accord promotes - follow Accord on Twitter to hear about them.

Want to join the group? Register here

Email: equality@accordhq.org