



# Join today for **peace of mind** and a **voice at work**



## Who is Accord?

Accord is a modern trade union for staff in Lloyds Banking Group, TSB and subsidiary companies. Accord is funded only by members' subscriptions.

We're an independent trade union, affiliated to the Trades Union Congress (TUC) and Scottish TUC. We have over 21,000 members.

We believe we have an important role to play in helping employees feel positive about their employment and enjoy their jobs. We aim to be your voice at work.

We're committed to equality and diversity and actively oppose all forms of harassment, prejudice and unfair discrimination.

Accord is an open, transparent and responsible union - committed to putting our members' interests first. We campaign every day for job security, fair reward and dignity at work.

## What does Accord do?

We provide individual advice, support and representation to members on issues including illness, performance management, harassment and disciplinary action. Our job is to make sure you're treated fairly at work.

As well as advice and support, we negotiate with the bank on your behalf on a range of issues. Things like pay, holidays, terms and conditions of employment and more.

We'll be there for you when you need someone on your side. Think of us as an insurance policy for your job and you'll be on the right lines.



**you can count on us to look after you**  
advice | support | guidance | security | protection | help



## Why should I join?

Accord's relationship with LBG & TSB is valued and respected on both sides. Staff are encouraged to join either Accord or Unite - the only two unions both employers negotiate with on behalf of all employees.

Your membership will help the campaigns for better pay and conditions. It will also help to ensure that workplace changes are negotiated rather than imposed.

And, of course, we're there for you whenever you need advice, support or assistance on any issues relating to your employment

Accord has five top priorities for you:

- ✓ Security
- ✓ Fair reward
- ✓ Dignity at work
- ✓ Support
- ✓ Equality

We also offer a benefits package making membership great value for money...



**Private healthcare cashback** - Claim 50% (up to £100) of the excess on your private healthcare policy back from Accord. Terms and conditions apply.



**Accord travel Club** - Discounts on holidays, weekend breaks, airport parking and more. Save money with the Accord travel Club.



**Commission cashback** - Accord members receive an average cashback of £430 on income protection, life insurance and mortgage needs. Our brokers find the most competitively priced policies.



**Legal services** - Members get access to free, confidential legal advice on any matter - including personal injury claims. The services are provided by leading law firms.



**Will writing** - Members can benefit from a free online Will writing service provided by leading law firms. There's also discounts and expert legal advice on more complex wills.



**Subscription draw** - Every month, one lucky Accord member wins £5,000. Runners up each get £250. Members can buy up to 5 tickets in the monthly draw at £1 each.



**Lifelong Learning Fund** - Providing financial support to members who want to learn new skills outside those needed to do their job (up to 50% of the cost of courses and training materials). Eligibility criteria applies.



**Free subscriptions for new parents** - New parents taking maternity, adoption or shared parental leave may be entitled to a subscription free period of up to 12 months. Eligibility criteria applies.

## How do I join?

It costs very little to join Accord - the maximum monthly subscription works out at less than 35p a day. Payments are collected by monthly direct debit.

If you're ready to join, visit [www.accord-myunion.org](http://www.accord-myunion.org) or call our membership team on **0118 934 1808**.

**Join today and be part of a collective voice**



SCAN ME