



There has never been a more important time to join a trade union.

When a group of workers act and speak together, their employer has to listen. That's how unions make things better at work.

Recently, workers have faced a global pandemic and an unprecedented cost of living crisis.

Unions have responded by winning pay rises, protecting jobs, making workplaces safer, tackling racism and stopping people being treated unfairly.

Every worker needs a union. Join Accord today.

Anyone who joins Accord between 12th Feb - 12th March 2024 will be given **3 months' free** membership using promo code: **LOVEACCORD**

accord-myunion.org/join-us

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Supporting the TUC's
♥ UNIONS



What has Accord done for me recently in Lloyds Banking Group?

HeartUnions week is a great way to promote and celebrate the value of union membership. Here are some of our recent achievements in LBG to help support members...

£2,000

minimum pay increase for full-time staff in grades A - G in 2023

2 year

pay deal agreed for 2024 & 2025

£500

payment for staff in grades A - D paid in Dec 2023

Additional **£350m**

put into members' salaries for 2024 & 2025

GPS & Flex

payments consolidated into pay in Jul 2023

Minimum starting salary for staff in grade A increased by **more than 1/3** between 2021 & 2025

£12,000

worth of grants paid to support members' studies

Over **£3.5m** in compensation won for members in disputes at work in 2023

£80,000

refunded to members through our private health insurance cashback scheme

And we've achieved all this, and much more, through **constructive dialogue** with your employer.

accord