



# There has never been a more important time to join a trade union.

When a group of workers act and speak together, their employer has to listen. That's how unions make things better at work.

Recently, workers have faced a global pandemic and an unprecedented cost of living crisis.

Unions have responded by winning pay rises, protecting jobs, making workplaces safer, tackling racism and stopping people being treated unfairly.

**Every worker needs a union. Join Accord today.**

Anyone who joins Accord between 13<sup>th</sup> Feb – 13<sup>th</sup> March 2023 will be given **3 months' free** membership using promo code: **HEARTUNION**

[accord-myunion.org/join-us](https://accord-myunion.org/join-us)

*Scan me*



Supporting the TUC's  
 **UNIONS**



# What has Accord done for me recently in Lloyds Banking Group?

**HeartUnions week** is a great way to promote and celebrate the value of union membership. Here are some of our recent achievements in LBG to help support members...

**£1,000**

non-contractual cash payment for grades A - G in August 2022

**£500**

one-off payment in December 2022

**£2,000**

minimum pay increase for full-time staff

**8% - 13%**

increases on average in cash flow for grades A - G

Increase to minimum starting salaries that's

**10%**

higher than the Real Living Wage

**GPS & Flex**

payments consolidated into pay from July 2023

Over **£3m**

in compensation won for members in disputes at work

**4,000**

calls received by our members' helpline

Over

**£500,000**

recovered in damages for personal injury claims

And we've achieved all this, and much more, through **constructive dialogue** with your employer.

