



There has never been a more important time to join a trade union.

When a group of workers act and speak together, their employer has to listen. That's how unions make things better at work.

Unions win pay rises, protect jobs, make workplaces safer, tackle racism and prevent people being treated unfairly.

Every worker needs a union. Join Accord today.

Accord proudly represents more than 18,000 employees at Lloyds Banking Group, campaigning for fair treatment and workplace improvements every day.

Anyone who joins Accord between 10th Feb - 14th March 2025 will be given **3 months' free** membership using promo code: **LOVEACCORD**

accord-myunion.org/join



Join online

Supporting the TUC's
 **UNIONS**



What has Accord done for me recently in Lloyds Banking Group?

HeartUnions week is a great way to promote and celebrate the value of union membership. Here are some of our recent achievements in LBG to help support members...

£1,500

pay rise (or 4% if higher) for full-time staff in grades A - E in the 2025 pay deal

29,000

colleagues will receive increases of between 4% & 7% as a result of pay deal

3.5%

pay budget for staff in grades F & G

Minimum starting salary at LBG increased by **more than 1/3** between 2021 & 2025

Supported **thousands** of members with flexible & hybrid working

Focussed on providing opportunities for **skills development & career growth**

Over **£10,000** worth of grants paid to support members' studies

£3m in compensation won for members in disputes at work in 2024

Over **£100,000** refunded to members through our private healthcare excess cashback scheme

And we've achieved all this, and much more, through **constructive dialogue** with your employer.

