



Join online today

accord

Your voice at work



Three months' **FREE**

If you join between 10 Feb – 14 Mar 2025

Promo code: **LOVEACCORD**



#HeartUnions

#HeartAccord

Who is Accord?



Accord is an independent trade union funded only by members' subscriptions & we're recognised by your employer.



Accord is a specialist union for staff in financial services. We have members in Lloyds Banking Group (including Embark, Tuskers and Scottish Widows), TSB and other financial services.



We negotiate on all aspects of your employment and campaign every day for job security, fair reward and dignity at work.

What Accord does



We negotiate these for you...

- ✓ Pay
- ✓ Working hours
- ✓ Family leave
- ✓ Holidays
- ✓ Pension
- ✓ Terms and conditions
- ✓ Job security & redundancy



We provide advice, support & representation if you have problems with...

- ✓ Conduct issues
- ✓ Working patterns
- ✓ Performance management
- ✓ Getting time-off
- ✓ Unfair treatment
- ✓ Health and wellbeing
- ✓ Lack of support



We provide other benefits too...

- ✓ Legal helpline
- ✓ Travel club
- ✓ Will writing
- ✓ Personal injury claims
- ✓ Cashback schemes (private healthcare & commission)

More about Accord



- ✓ Fastest growing union in LBG with over 21,000 members
- ✓ 350 workplace reps to support you every day
- ✓ We help promote equality and oppose all forms of harassment, prejudice and unfair discrimination
- ✓ Full-time professional staff always contactable by phone and email
- ✓ A grown-up union that is both recognised & respected by the bank
- ✓ No political affiliation
- ✓ Independent from employers, run by and for its members
- ✓ Your voice at work – here whenever you need us

And there's more...



- ✔ 24/7 helpline for members
- ✔ Subscription draw – monthly jackpot of £5,000
- ✔ We keep you up-to-date on what we're currently working on via regular emails, web updates, guides, a digital magazine and a website full of useful information
- ✔ All our staff are Mental Health First Aiders

www.accord-myunion.org



Membership benefits

The only thing we will ever sell you is our values as a trade union, but we do provide a range of services to make your membership subscription great value for money. All the services below are provided free or at a discounted rate to Accord members.



Private healthcare excess cashback

Claim back 50% of the excess you've paid on your private healthcare policy – that's up to £100 back in your pocket!



Travel club

Save money with the Accord travel club – offering a one stop discounted solution for all your travel needs.



Will writing

Get your free Will using our simple, quick and professional service provided by leading law firms.



Legal services

Free, confidential legal advice – including personal injury claims. Provided by leading law firms.



Commission cashback

Get cashback on income protection, life insurance and mortgage needs.



Lifelong Learning Fund

Claim financial support for learning new skills & lifelong career development.



Subscription draw

Every month, one lucky member wins £5,000. Runners up each get £250. Members can buy up to 5 tickets at £1 each.



Free subs for new parents

New parents taking maternity, adoption or shared parental leave may be entitled to a subs free period of up to 12 months.

What does it cost to be a member?

Subscriptions per month	Description
£10.50	For members who work full time
£7.50	For members working full time, but who are agency staff or on a short-term contract
£7.50	For members who work part-time (16-34 hours per week)
£5.25	For members who work under 16 hours per week
£5.25	For members under age 21



Tackling work-related issues can be hard when you're on your own.

Join Accord and you'll always have someone on your side.



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What has Accord done for me recently in Lloyds Banking Group?



HeartUnions week is a great way to promote and celebrate the value of union membership. Here are some of our recent achievements in LBG to help support members...

£1,500

pay rise (or 4% if higher) for full-time staff in grades A - E in the 2025 pay deal

29,000

colleagues will receive increases of between 4% & 7% as a result of pay deal

3.5%

pay budget for staff in grades F & G

Focused on providing opportunities for **skills development & career growth**

Over **£100,000** refunded to members through our private healthcare excess cashback scheme

Minimum starting salary at LBG increased by **more than 1/3** between 2021 & 2025

Supported **thousands** of members with flexible & hybrid working

Over **£10,000** worth of grants paid to support members' studies

£3m

in compensation won for members in disputes at work in 2024