



# accord

## Associate membership

**Moving on to a new employer  
or retiring?** Switch to associate  
membership and retain all the same  
benefits for a reduced rate!

*Read on for more info...*

0118 934 1808

[www.accord-myunion.org](http://www.accord-myunion.org)

# A UNION FOR YOU



**If you're moving on to another employer, we can still advise, support and represent you if you find yourself with a problem at work.**

*You're entitled by law to join a union of your choice and to be accompanied by your union at disciplinary or grievance hearings. If there is no recognised union in your workplace, it makes sense to stick with Accord.*

## WHY STICK WITH ACCORD?

Although your new employer may not recognise Accord for collective bargaining purposes (negotiating your pay, benefits etc), in law it has to respect your entitlement to be a member of a union of your choice. You spend many of your waking hours in work and, for the most part, you're likely to travel a smooth path. But from time to time, things can go wrong.

You may make a mistake and find yourself being invited to a formal disciplinary hearing; your new manager takes a dislike to you and you don't know how to stand up for yourself; you think you're being paid less than you should, your rights to holidays and other time off are not being granted... Accord can advise on these and all other employment related matters. We can represent you in any formal grievance, harassment or disciplinary meetings.

Everyone needs a friend at work – make Accord your best friend by staying with us as an associate member.

## WHAT IS ASSOCIATE MEMBERSHIP?

Associate membership offers individual representation, advice and support, together with a benefits package.

You retain all the benefits you're used to for a reduced monthly rate.

## I'M NO LONGER WORKING - CAN I STILL BE AN ASSOCIATE MEMBER?

Of course – associate membership isn't just for those moving on to another employer, it also offers some great benefits for retired members or those who want to stay in touch with Accord and continue to support our work.

All you have to do is give us a call and we'll switch your membership to associate status – it's as simple as that!

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# A UNION FOR LIFE



## WHAT MEMBERSHIP BENEFITS WILL I HAVE ACCESS TO?

You'll still have access to a wide range of exclusive benefits making associate membership great value for money. Including...



**Legal services** - You and your immediate family members will have access to free, confidential legal advice on any matter - including personal injury claims. The legal services are provided by leading law firms. This advice would cost, on average, £100 per hour if independently sought.



**Will writing** - You can benefit from a free Will using our simple, quick and professional service provided by leading law firms. There's also discounts and expert legal advice on more complex Wills.



**Commission cashback** - Members receive an average cashback of £430 on income protection, life insurance and mortgage needs. Our brokers will find you the most competitively priced policies. Members' partners and other close relatives can use the scheme too.



**Travel club** - Save money with the Accord travel club - offering a one stop discounted solution for all your travel needs. From UK staycations to worldwide tours and everything in between. Some members have saved tens, sometimes hundreds of pounds on the price of a holiday by booking through the Accord travel club.



**Subscription draw** - Every month, one lucky Accord member wins £5,000. Runners up each get £250. Members can buy up to 5 tickets in the monthly draw at £1 each. You've got to be in it, to win it!



**Lifelong Learning Fund** - Providing financial support to members who want to learn new skills. The fund will provide grants of up to 50% of the cost of courses and training materials, up to a maximum of £500. Eligibility criteria applies.



**Free subscriptions for new parents** - New parents taking maternity, adoption or shared parental leave may be entitled to a subscription free period of up to 12 months. Eligibility criteria applies.

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# SWITCH TODAY

**Switching to associate membership is easy.**

You can make the change by logging on to the self-service section of our website: [www.accord-myunion.org](http://www.accord-myunion.org) - go to the 'employment details' section and you'll be able to make the changes.

Or, give our membership team a call and they'll make the change over the phone - it only takes a minute. Call Accord HQ on **0118 934 1808** - our office hours are Monday - Thursday: 8.30am - 5.30pm & Friday: 8.30am - 5pm.

If you'd prefer to email us, that's fine too. Send an email confirming you'd like to retain your membership as an associate to [info@accordhq.org](mailto:info@accordhq.org) - include your name, staff ID number or membership number (if you know it), along with the date you're leaving the business. We'll sort the rest out.

**We hope you decide to stay with us. If you have any further questions, don't hesitate to get in touch.**



Becoming a member of Accord is the best choice I've ever made.



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