

ACCORD

LLOYDS BANKING GROUP PAY 2023 EBALLOT

CLOSE OF VOTING: NOON ON FRIDAY 25 NOVEMBER 2022

Number of eligible voters:		17,330
	11,222	
Total number of votes cast:		11,222
Turnout:		64.75 %

What is your job grade?

RESULT	
A	2,866
B	2,274
C	2,555
D	1,400
E	1,553
F	463
G	100
NO ANSWER GIVEN	11

Are you currently working from home?

RESULT	
YES	6,393
NO	4,773
NO ANSWER GIVEN	56

Accord's Principal Executive Council (PEC) recommends acceptance of the 2023 pay proposals. Do you agree?

RESULT	
YES	9,735
NO	1,485
NO ANSWER GIVEN	2



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Please select the reason(s) why you don't support an agreement being signed (please select ALL that apply):

RESULT	
IT WILL BE A PAY CUT DUE TO INFLATION	935
THE PROPOSALS DON'T HELP WITH RISING MORTGAGE INTEREST RATES / RENT COSTS	841
PAY IN LBG IS NOT KEEPING PACE WITH COMPETITOR ORGANISATIONS	669
THE PROPOSALS DON'T REFLECT THE CONTRIBUTION I'VE MADE TO THE GROUP	580
THE WAY THE PAY IS DISTRIBUTED IS UNFAIR	565
NONE OF THE ABOVE	85

Total number of valid votes to be counted:	
	1,480

Civica Election Services can confirm that, as far as reasonably practicable, every person whose name appeared on the electoral roll supplied to us for the purpose of the ballot:-

- a) was sent the details of the ballot and
- b) if they chose to participate in the ballot, had their vote fairly and accurately recorded

All voting material will be stored for 12 months.

CIVICA ELECTION SERVICES