

Late-stage careers

Who might this appeal to?

Late-Stage Careers is aimed at colleagues thinking either about their transition beyond working in LBG in the next one to ten years or about changing the role/the way they work for LBG.

Key information

- ✔ This is a suite of tools to help colleagues start to explore their options and make plans, whether they are starting to think about life after LBG and long holidays they have always planned, or how they may want to change their working arrangements or phase down their working hours or responsibilities. Colleagues might even want to completely pivot their career in a different direction via reskilling. Colleagues can start by joining an introductory call and then use the hub to help guide them.
- ✔ The hub provides access to financial seminars and information, coaching, line manager support, flexibility options and templates/plans for colleagues to use in the way that works for them and the business.
- ✔ In January 2024, a new mid-life MOT tool and optional additional coaching modules via an external partner will be available for colleagues who need some extra support working out what next or building a transition plan that works for the business, their team and themselves.
- ✔ There is no age limit/range for these tools.

Does it need line manager approval?

- ✔ Yes, line manager approval is required.

With effect from	Available to	Capture on Workday
01 January 2024	All colleagues	No