

**ACCORD**  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>2022</b>		<b>2021</b>	
	£	£	£	£
<b>Income</b>				
Membership subscriptions		2,201,088		2,392,664
Dividends and interest receivable	14,927		12,377	
Rent receivable	4,200		2,700	
Other income	448		234	
	<u>          </u>	19,575	<u>          </u>	15,311
<b>Gross Surplus</b>		2,220,663		2,407,975
<b>Less overheads</b>				
Staff salaries and pensions	1,155,138		1,196,796	
Conference expenses	103,083		-	
Insurance	27,988		29,465	
Members meeting and travel expenses	25,804		20,545	
Motor expenses	29,991		7,572	
HQ staff meetings and travel expenses	74,249		22,413	
Campaigns & publishing	88,804		86,704	
Telephone charges	28,350		30,916	
Training	1,800		4,117	
Postage	3,083		2,677	
Stationery and office supplies	1,420		938	
Affiliation fees	121,450		120,550	
Membership benefits and services	147,162		166,309	
Heating and lighting	7,507		4,675	
Maintenance repairs and IT support	138,488		108,445	
Office rent and rates	5,438		10,096	
Sundry expenses	8,113		2,830	
Depreciation	46,489		40,005	
Amortisation	25,190		25,190	
(Surplus) on sale of tangible assets	(7,540)		(9,035)	
Bank charges	15,276		8,338	
Legal and professional fees	108,640		121,673	
Auditors fees	23,428		21,641	
Ballot expenses	7,002		11,652	
Donations	12,490		15,690	
	<u>          </u>	(2,198,843)	<u>          </u>	(2,050,202)
<b>Operating surplus</b>		21,820		357,773
Subscription draw surplus	76,840		89,366	
Fair value movements on fixed asset investments	(601,141)		417,635	
	<u>          </u>	(524,301)	<u>          </u>	507,001
<b>Surplus for the year before tax</b>		(502,481)		864,774
Corporation tax		-		(44,910)
<b>Surplus for the year after tax</b>		<u>          </u>		<u>          </u>
		(502,481)		819,864