

Accord



A TEMPTing offer?

TURN OVER TO FIND OUT HOW JOINING ACCORD CAN BENEFIT AGENCY TEMPS AND SHORT-TERM CONTRACT WORKERS...

What can Accord do for you?

Many staff employed on a short-term contract or hired as a temp via an agency are put off joining a union until they are made permanent. However, there are many invaluable benefits to joining Accord before then...

Free advice & discounts

Staff on short-term contracts and agency workers get access to all member benefits, including free legal advice, a tax and pensions helpline, travel discounts and the monthly subscription draw.

Individual support

Accord has more than 1,000 fully trained workplace reps who are there to help those on short-term contracts and agency temps, as well as permanent staff.

You don't need to be in some kind of trouble to need Accord's help. Reps can speak to your line manager about many issues including working patterns, holidays and discrimination.

If you do find yourself in trouble, e.g. a disciplinary hearing, Accord can provide guidance, advice and support before the meeting and can be present during the meeting. Reps can also speak on behalf of those on short-term contracts.

Collective support

The more members Accord has, the more it can influence LBG on important issues e.g. job security, pay and pensions. This will benefit those on short-term contracts, and if agency temps go on to become a permanent staff member with LBG, they will reap the benefits of this influence.

Accord can also challenge the company's stance on its treatment of temporary workers.

The new Agency Workers Directive is in force from October 2011. The Directive gives temporary agency workers equal treatment in terms of basic working and employment conditions as if they had been employed directly by LBG to do the same job.

Equal treatment under the Directive includes pay, working hours, overtime, breaks, holidays and access to training. It doesn't include pension provision and occupational sick pay.

HOW MUCH DOES IT COST?

Membership is excellent value for money for agency temps and those on short-term contracts. Subs start from as little as £3.80 per month. Subscriptions (payable by direct debit) are as follows:

£5.80

**OVER 21
(16+ HRS
PER WEEK)**

£3.80

**LESS THAN 16 HOURS
PER WEEK / UNDER 21
YEARS OLD**

HOW DO I JOIN?

Subscription is via direct debit, and it's easy to join...

- Ask your rep for an application form – make sure you tick the 'short-term contracts' box
- Call the hotline on 0118 934 1808 (9am – 5pm)
- Online at www.accord-myunion.org