

Accord



There is a better way – Accord is a grown up union

Who are we?

Accord is an independent trade union, affiliated to the TUC. Membership stands at around 30,000.

Accord is dedicated to representing its members who are from Lloyds Banking Group.

YOU
are Accord's
TOP PRIORITY
Accord stands up for its
members individually and
collectively and has three
main objectives:
Job security
Fair reward
Dignity at work

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For more
information about
Accord visit the
website
[www.accord-
myunion.org](http://www.accord-myunion.org)

Why join a trade union?

Modern unions have put behind them outdated ideas of confrontation with employers and aim instead to work in partnership.

These days unions are listened to by government and employers. Many of the rights people have at work have been won by union campaigns. They get things done!

Unions understand, support and, where necessary, defend the workforce.

Last year unions won a record £330m compensation for members through legal action.

Unions, like Accord, take on the bad employers, and work with the good to make them better.

Why choose Accord?

Accord wants to make the bank a better place to work for all its members – in good times and in bad.

Accord strives to work together with Lloyds Banking Group to achieve industrial relations that make it a 'win win partnership'.

There's real strength in numbers, and by joining 30,000 other members, you'll be giving Accord a bigger voice when it negotiates with the bank on the things that really affect YOU.

When you join Accord, you will benefit from confidential, professional advice on a range of issues – not just work-related.

Accord will be there when you need someone on your side.

*We're
committed to positive
industrial relations.
We believe in working
through problems and
issues with employers
to improve the quality of
working life
for our members.*

Ged Nichols, General
Secretary Accord



How do I join?

Subscription is via direct debit, and there are three simple ways to join...

- Complete the application form in this brochure
- Call the hotline on 0118 934 1808 (9am – 5pm)
- Join online at www.accord-myunion.org

**30,000
STAFF
CAN'T BE
WRONG**

I'd strongly recommend everyone joins Accord. It's worth every penny of the monthly subscription.
Judy, Wetherby

How much does it cost?

Membership is excellent value for money, starting from as little as £3.80 per month. Subscriptions (payable by direct debit) are as follows:

FULL TIME EMPLOYEES

£8.80

£3.80

PART-TIME EMPLOYEES (LESS THAN 16 HRS/WEEK)

EMPLOYEES UNDER 21 YEARS OLD

PART-TIME EMPLOYEES (16-34 HRS/WEEK)

£5.80

ASSOCIATE*/RETIRED

* People who are not employed in Lloyds Banking Group

SHORT TERM CONTRACTS OVER 21 (16+ HRS/WEEK)

Benefits galore

As well as working hard for you day in day out, Accord offers many other benefits when you become a member...

- 1,000 fully trained workplace representatives who are there for members. Powerful, valuable and helpful, they are able to draw on their own experiences and resources at Accord HQ
- A team of dedicated, professional union officers across the UK
- Regular communication – a quarterly magazine, regular emails & dedicated website
- Personal accident cover – up to £25,000
- Free legal helpline – 24x7x365
- Will writing service – with 60% discount on the usual cost
- Commission cashback scheme – average cashback lump sum of £400
- Travel club – automatic free membership
- Insurance quotes online
- Tax and pensions helpline
- Subscription draw – every month £12,500 of prize money is won by members

I want my union to be constructive towards the bank. But I also want them to stand up for me if the company crosses the line. Accord does just that – brilliantly!
Lucy, Halifax

I look at Accord as an insurance for my job. We all buy car, holiday and home insurance but we don't think about ourselves, i.e. our job.
Michelle, Leeds



Five chances to win **£5,000** every month!

Every month, Accord's subscription draw gives away £12,500 in cash.

Unlike the national lottery, if you look through the list of previous winners, the chances are you'll recognise a name or two.

You can buy up to five tickets every month, costing just £1 each. The top prize is £5,000, there are 10 runner-up prizes of £500 and 25 members win £100.

36
WINNERS
EVERY MONTH!

25
LUCKY
MEMBERS
PRIZES OF
£100

**TEN
RUNNERS
UP PRIZES
OF £500**

Simply complete the form below and send it to:
Freepost (RG 2888), Reading,
Berkshire, RG10 9BR

Name:

Accord membership no. or File number (colleague/personnel no.):

I wish to purchase the following number of tickets for each month's draw at a cost of £1 each*
– circle the number of tickets you require:

1

2

3

4

5

I have read and agree to be bound by the rules of the Accord Subscription Draw, available at www.accord-myunion.org The website also gives details of how to switch your monthly membership payment to direct debit.

Signature:

Date:

*The amount is added to your monthly membership payment.

Application Form

File number (colleague/personnel no.)

Title Forename(s)

Surname

Home address

Postcode

Home tel. Work tel.

Mobile tel. Home email

No. of hours worked per week Work email

Workplace name Postcode Dept. name

Job title Cost centre code

Date started with bank Permanent contract Short-term contract

Do you consider yourself to have a disability? Yes No Registered no.

Are you or have you been, a member of any other trade union? Yes No

If yes, state name of that union and date of leaving

Ethnic Origin (please tick where applicable)

White Bangladeshi Black African Black other

Other Chinese Indian Asian other

Pakistani Black Caribbean Not specified

Date of Birth - -

Who recommended you to join Accord? Name:

Accord membership no. or File number (colleague/personnel no.):

I hereby authorise payment to the account of Accord by monthly DD to the amount of:

Full time £8.80 Part time (less than 16 hours) £3.80

Short term contract (full time) £5.80 Under 21 years old £3.80

Part time (16 or more hours) £5.80

Deductions to commence on the date following receipt of authority. This authority to continue until cancelled by me in writing. I also agree to my monthly subscription being increased to the appropriate rate if the subscriptions of Accord are increased in accordance with the Rules. I further agree that Accord may process my personal data in accordance with their Fair Processing Notice.

Signature Date

Join today!

30,000 STAFF CAN'T BE WRONG



